

HOW TO RESPOND

SITUATIONAL AWARENESS

- Recognize sounds of violence, such as shots being fired



RUN

- Have an escape route in mind
- Leave your belongings
- Keep your hands visible

HIDE

- Hide in an area out of the suspect's view
- Block the entry to your hiding place and lock the doors
- Silence your cell phone

FIGHT

- Act with aggression, only when your life is in imminent danger
- Incapacitate the suspect using any means necessary
- Last resort only

**CALL 911
WHEN IT IS SAFE
TO DO SO**

RESOURCES

FEDERAL BUREAU OF INVESTIGATION

www.fbi.gov



DEPARTMENT OF HOMELAND SECURITY

www.dhs.gov



U.S. Department of Labor - OSHA
www.osha.gov/SLTC/etools/evacuation/eap.html



American Red Cross
www.redcross.org/get-help



L.A. County Sheriff's Department
www.activeshooter.lasd.org

GRAND RAPIDS POLICE DEPARTMENT

1 Monroe Center NW
Grand Rapids, MI 49503
Main: (616) 456-3400
Emergency: 911
www.grcity.us/police-department

Contacts

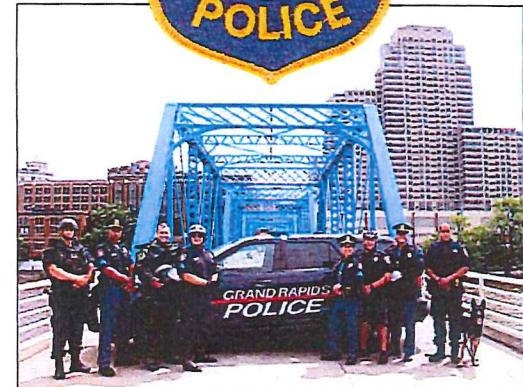
Deputy Chief Dan Savage
(616) 456-3619
dsavage@grcity.us

Captain Matt Ostapowicz
(616) 456-3876
mostapow@grcity.us

Grand Rapids Police Department

ACTIVE ASSAILANT RESPONSE

**WE'RE PREPARED.
ARE YOU?**



OUR MISSION IS:

To provide professional, progressive, and responsive police services, in collaboration with the community, to ensure a safer Grand Rapids.

POTENTIAL INDICATORS OF VIOLENT PEOPLE

- People recently terminated or disgruntled
- People with ongoing domestic violence issues
- People demonstrating an increased use of alcohol or drugs
- People expressing extremist ideology
- People showing signs of paranoia, depression, or withdrawal
- People talking about previous violent incidents or an unusual focus on weapons

DOES YOUR BUSINESS HAVE A PLAN?

- Provide regular hands-on training for all employees
- Include an evacuation policy, escape routes, and an emergency notification system
- Designate an employee as the liaison with first responders; have an alternate liaison
- Have a “go bag” with floor plans, personnel lists, medical supplies, and phone numbers
- Establish a meeting point for employees and someone to account for them
- Be aware of employee resources after the event, such as an employee assistance program, as employees may need help, such as counseling

TRAINING EXERCISES

The most effective way to train your staff to respond to an active assailant situation is to conduct mock active violence training exercises. These exercises will help your staff to:

- Recognize the sound of gunshots
- React quickly when gunshots are heard and/or when a shooting is witnessed by these three steps: Run, Hide, Fight the suspect as a last resort
- Realize when to call 911
- Know how to react when law enforcement arrives
- Adopt the survival mindset during times of crisis



BE OUR EYES AND EARS

Citizens are our first line of defense; call us if you see:

- Suspicious packages, unusual items or situations
- People casing buildings
- People asking unusual questions about security and procedures

WHEN LAW ENFORCEMENT ARRIVES

- Remain calm and follow directions
- Empty and raise your hands, making it clear you are not armed
- Keep hands visible at all times
- Avoid quick movements toward officers, such as holding on to them for safety
- Avoid pointing, screaming or yelling
- Do not stop to ask officers for help or direction when evacuating

INFORMATION TO PROVIDE

- Location of the suspect(s)
- Number of suspects
- Physical description of the suspect(s)
- Number and type of weapons held by the suspect(s)
- Number of potential victims

PRESENTER / CONTACT INFO
